



DR SNOWY KHOZA, BIGEN AFRICA CEO

Dr Snowy Khoza is a seasoned executive and acknowledged strategist with remarkable business acumen honed from 20 years management experience and directorship skills in the South African public and private sector.

She is an inspiring leader, an independent thinker and a passionate community caregiver, development activist and role model.

She has a proven ability to optimise company outcomes in a results-orientated work environment without compromising quality or service standards, thanks to her competence and expertise in:

- Strategy development;
- Performance management;
- Governance and ethics;
- Strategic management;
- Knowledge management;
- IT and systems management;
- Financial management;
- Research management; and
- Policy analysis.

Before joining Bigen Africa, Dr Khoza was Group Executive: Business Technologies and Facilities at the Development Bank of Southern Africa, which was the culmination of a number of executive positions at the organisation, including strategy, governance and communications, knowledge management and research and information.

As a development activist and community organiser for more than 28 years, she

continuously strives to create sustainable support systems for children and families in need of care and for poor and disabled people, as well as the youth at risk and women living in marginalised black communities.

Dr Khoza is also the founding Chair of Knowledge Management Africa, a development solutions knowledge engine for Africa, by Africans, and currently chairs the multi-billion Rand Trans Caledon Tunnel Authority as the first black woman to fill the position. She is also a member of the National Housing Financing Corporation Board and its Audit Committee and Chair of the Risk Committee. In addition, Dr Khoza chairs the Arts, Culture, Environment and National Heritage Distributing Agency of the National Lotteries Board.

Previous chairmanships included the Water Research Commission, Centre for Social Development in Africa at the University of Johannesburg, Family and Marriage Society of South Africa, Bihati Holdings (Pty) Ltd and Khayalabo Investments (Pty) Ltd. Her directorships included Statistics South Africa, Freights Dynamics (Transnet) and Transport World Africa (editorial) and she also served on the ministerial advisory panels for the then Ministries of Water and

Forestry and Housing.

Dr Khoza's academic achievements include:

- 2008** MBA (Masters in Business Administration), University of Cape Town
- 2005** Finance for Executives, INSEAD, France
- 2001** Utility Regulation and Strategy, University of Florida, USA
- 2000** Global Programme for Management Development, University of Michigan, USA and University of Navarra, Spain
- 1998** Certificate in Economics and Public Finance, University of South Africa
- 1996** PhD (Social Policy), Brandeis University, USA
- 1990** MA (Social Science), University of South Africa
- 1986** BA Honours (Social Work), University of Fort Hare
- 1981** BA (Social Work), University of the North

